

## From the NYS AAUP President's Desk:

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agers and boards whose orientation is that of the corporate mentality. Efficiency, measurable outcomes and productivity scales drive decisions rather than humanistic goals rooted in the liberal arts traditions.

- Salaries and fringe benefits are being eroded. The latest reports on the financial wellbeing of the profession indicate that we are no longer keeping ahead of inflation. And, to make matters worse, working conditions are deteriorating as class sizes increase and service and scholarship requirements rise. Furthermore, the impact of the latter changes are not even calculated in determining the negative impact on compensation.

- Tenure is under attack on several fronts: post-tenure reviews, increased expectation of scholarly output, pressure on older faculty to retire, more arduous review procedures, increased use of forced termination charges.

- There is a steady growth in the number of full-time faculty hires in non-tenurable, short term categories.

- Shared governance is being eroded. Rather than meaningful engagement with elected faculty leaders, administrators pay lip service to the procedures then do as they please.

What are we to do? **There are two answers to this question: Resist and Organize.**

First, we must make the best use possible of our existing protections even when they are limited by weak governance documents. The AAUP Committee A on Academic Freedom and Tenure has been immensely useful in assisting both individuals and entire faculty bodies in this regard. It is imperative that administrations be required to adhere to the governance and faculty handbook policies of their institutions. But that requires diligence on our part. We must see to it that we are fully informed of our own rights and our institutions' governance documents.

Second, we need to strengthen the faculty voice in all domains. At the national level that means reversing the onerous 1980 Yeshiva Decision that has impeded collective bargaining drives at private institutions. Not until faculty have the right to decide for themselves whether or not to enter into a collective bargaining relationship with their employers will

we be in a position to control our own professional destinies. At the state level we need to establish more effective bonds with one another across institutional boundaries and with state and local legislators who play a significant role in the financial well being of our institutions. And, at the local level we need to build stronger chapters with more members and greater impact on decision making

As I said earlier, these are challenging times. There is much to be done. Over the coming months I hope we can advance on all fronts. I know that I speak for the full Executive Committee in pledging our commitment to our shared goals.

## NYS AAUP Executive Director's Report

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investigation before the annual meeting this year.

Please note that our NYS AAUP Conference Fall 2010 will be held in mid-October in the Albany area. Look for the complete agenda and registration information on our web site ([nysaaup.org](http://nysaaup.org)). We look forward to seeing as many of you as possible at the conference.

## AAUP Activist Named to SUNY Board

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A member of the Cornell faculty for 33 years, he has authored or co-authored over 120 papers and authored or edited 21 books.

He was the founding editor of *Research in Labor Economics*, and served a ten-year term as co-editor of the *Journal of Human Resources*. He has served, or is serving, on several editorial boards and as a consultant to numerous governmental agencies and commissions and university and private research corporations.

In addition to his work with the Committee on the Economic Status of the Profession, Dr. Ehrenberg most recently served on the AAUP Committee that investigated the leadership system at Antioch University.

## From the President's Desk:



by David Linton

It is a great honor to have been elected to the office of President of the New York State Conference of the American Association of University Professors (NYSC/AAUP). I follow in the dedicated footsteps of Steven Goldberg who, for the past 6 years, has led the organization. I am fortunate that he still plays an active role in the Conference. I expect to rely upon his wisdom and experience as I settle into the job.

Equally important will be the ongoing presence of the other officers, committee chairs, and the Executive Director (listed below) who have ably served in our shared endeavors: the protection of tenure; the status of the profession; the passage of legislation that advances higher education; the preservation of our profession's dignity and integrity. Whatever success I manage to achieve in my new role will, in large measure, be a product of their ongoing involvement.

Since I am a new face to many of our members I thought I would spend a few sentences (hopefully not too self indulgently) telling you a bit about myself and what I hope we can do together. For nearly twenty five years I have been a professor in the Communication Arts Department of Marymount Manhattan College (MMC). In addition to playing an instrumental role in the growth and development of my academic department (it is now the largest in the college) I have been involved in a wide variety of other institutional committees and initiatives. Shortly after arriving at MMC I became involved in organizing a new AAUP chapter and was elected the founding president. Over the years I have been the liaison to the state and national AAUP and have advised numerous faculty on grievance issues, governance, and faculty rights. Prior to moving to my employment in higher education I was a public high school teacher and union leader having served as an officer, negotiator, and delegate to NYSUT, AFT and NEA.

Recent news reports and conversations with colleagues have led me to conclude that our profession faces some of the greatest challenges we have encountered in the last fifty years. Here's why:

- Colleges and universities are increasingly led by man-

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## AAUP to Hold Annual Conference on the State of Higher

The American Association of University Professors (AAUP) will hold its annual conference, June 9-12, 2010, at the Omni Shoreham Hotel in Washington, D.C.

Among the questions the conference intends to explore are: the role of faculty in institutional decision making; challenges to academic freedom in the United States and abroad; the exploitation of contingent labor in colleges and universities; the conflict between institutional rankings and educational priorities; strategic approaches to furloughs, cutbacks and salary freezes; funding and defunding public education; increasing access to tenure; on-line education: the pros and cons; assessment and accountability; the corporatization of teaching and research; race, gender, and sexual orientation; discrimination in hiring, promotion and tenure, and the 21st century curriculum.

The goal of the conference is to provide a faculty perspective on critical issues in higher education presented in a format accessible to the general public.

The conference will include special AAUP-sponsored workshops on Protecting an Independent Faculty Voice at Public Institutions: the Legal Landscape, and Winning Anti-Discrimination Policies and Domestic Partner Benefits: Case Studies of Campus Successes.

For more information and to register for the Conference, go to: <http://www.aaup.org/AAUP/about/levents/anconf/>

## Assembly of State Conferences Prepares Future Leaders of AAUP

By Jeffrey Baker, Rochester Institute of Technology

This spring, I had the opportunity to attend the ASC New Leaders Conference. It was designed to provide general background and assistance to those involved or about to become involved in AAUP leadership at the state or local level.

The training ran on two half-days beginning Friday at noon with an opening session called Why Do We Need AAUP? That provided some general background and history of the organization. Other first day sessions explored the functions of Committee A, government relations, organizing, recruiting, and "protecting the faculty voice." An evening reception and informal small group dinners allowed participants from various parts

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## UUP Re-elects Officers and Chooses Board Members

Representatives to United University Professions' 2010 Spring Delegate Assembly have re-elected three officers and elected five Executive Board members.

All officers and board members will serve two-year terms, effective June 1.

### The re-elected officers are:

**Rowena Blackman-Stroud**, teaching hospital associate director of nuclear medicine at SUNY Downstate's Health Science Center in Brooklyn, was re-elected to a ninth term as UUP's treasurer.

**Frederick Floss**, a professor of economics and finance at Buffalo State College, was re-elected to a fourth term as UUP's vice president for academics.

**John Marino**, an associate director of radiology at Stony Brook's Health Sciences Center, was re-elected to a sixth term as UUP's vice president for professionals.

### The following were re-elected to UUP's statewide Executive Board:

**J. Philippe Abraham**, a senior academic advisor at the University at Albany;

**Jamie Dangler**, an associate professor of sociology and UUP chapter president at SUNY Cortland; and **Carolyn Kube**, a clinical lab technician at Stony Brook University's Health Sciences Center.

### The following were newly elected to UUP's statewide Executive Board:

**James Engle**, an assistant professor in the Equal Opportunity Center and UUP chapter president at SUNY Morrisville; and **Ray Gleason**, an engineering technician at SUNY Alfred.

Nearly 300 UUP delegates voted in the elections conducted during the Delegate Assembly held in Albany May 14-15.

## NYS AAUP Executive Director's Report

by Tom Policano

The New York State AAUP Spring Conference 2010 was held at the Professional Staff Congress in April.

Congratulations to our newly elected NYS Conference Executive Committee Members: President: David Linton (Marymount Manhattan)??Vice President: Jeanette Jeneault (Syracuse University)??Members at Large (2): Jeffrey Baker (Rochester Institute of Technology), Dr. John Polimeni (Albany College of Pharmacy and Health Sciences).

Our NYS Conference membership is down slightly. National lists 4,899 members that are up from last Fall's 4,812 but still down from the 4,966 state members of record last spring. I am happy to report that National has consented to share members email addresses. At conference we established a procedure for use of this list that respects our members privacy.

The design of nysaaup.org has been updated to reflect the most current National AAUP color scheme. There are icon links to the AAUP Red Book and to join AAUP at the top of the home page. The site's content has been maintained and I appreciate any and all suggestions and corrections you may have for the site. While it may not look like we a lot of content the site is now over 80 MB and has approximately 1600 files. Your feedback is appreciated.

Continued contact with RPI about the status of the suspension of the Faculty Senate at RPI by President Shirley Jackson. In March the faculty of RPI began to reactivate their AAUP Chapter. They currently have 16 AAUP members. We have offered to have a state representative come to one of their future meetings. At our last meeting a motion was passed to send a letter of support for the Faculty of RPI to the President of RPI. Then President Goldberg completed and sent this letter. At this time National AAUP is conducting an investigation of the situation.

Our Constitution Amendment Committee set up at our NYS AAUP Conference Fall 2009 has been extremely active since it was formed. Estelle Gellman, Irwin Yellowitz, Jeff Kraus, and I have kept President Goldberg appraised of our progress and deliberations. A large part of our Spring Conference 2010 involved an update report and further input on this activity. The following motion as passed:

The NYS Conference charges the Constitution Task Force to complete a second draft of the constitution in order for a vote at the fall conference based upon input from the membership at the spring meeting. The Task Force should wait for the completion of remaining issues at the national level regarding the DOL (US Department of Labor) investigation.

The main constitutional issue for our NYS AAUP Conference pertains to the organization and election of our leadership group. It is our belief that the NYS AAUP Conference is not a collective bargaining organization. We are waiting for a US Department of Labor ruling on this. Once we have the ruling the Constitution Amendment Committee will finalize the proposed Constitutional changes and proceed with the ratification process, hopefully to be completed by our NYS AAUP Conference Fall 2010.

A second issue that has come out of the need to examine our NYS Constitution is how we will more inclusively involve UUP (United University Professions) at the state conference level. We intend to provide more inclusive language in the Constitution to cover those with both professional as well as academic ranks. Simultaneously, UUP is reviewing its membership agreement with National AAUP.

The following motion regarding UUP was proposed and carried at the New York State AAUP Spring Conference 2010:

NYS Conference values its relationship with UUP and urges National AAUP to work to resolve the remaining representation issues raised by the recent DDOL

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## Academe Available Through JSTOR

Many readers of the national AAUP magazine, *Academe*, will now have online access to back issues of *Academe* magazine and its predecessor, the *AAUP Bulletin*, thanks to an agreement between JSTOR and the AAUP. JSTOR, a not-for-profit service, provides digital archives of more than 1,200 journals through a database that is widely used by faculty members, students, and other researchers.

In addition to *Academe*, JSTOR will digitize the new *Bulletin of the AAUP*, an annual publication that will include official Association reports.

Individuals with access to JSTOR are currently able to search the full text of all articles and reports published by the Association from its founding in 1915 through 2006. (A three-year "moving wall" prevents JSTOR users from accessing the most recent issues of *Academe*; articles from those issues are available online at [www.aaup.org/academe](http://www.aaup.org/academe).) And because JSTOR provides digital replicas of original journal pages, the inclusion of AAUP publications in the database will support long-term efforts to preserve Association history and protect fragile print archives.

To learn more about JSTOR, and to find out if your institution offers access, visit [www.jstor.org](http://www.jstor.org) or contact a librarian on your campus.

## ASC Prepares Future Leaders of AAUP

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of the country as well as ASC Council members and AAUP national staff to become acquainted.

The following day began with concurrent sessions divided into tracks for chapter level and state level leadership. At the chapter level, presentations covered analyzing institutional financial information, faculty handbooks, and shared governance.

The state level offerings included service to diverse chapters, financial accountability, election requirements, and leadership planning. A plenary session provided an opportunity to ask questions and discuss issues of interest to participants. It was followed by a similar session with Gary Rhoades, Executive Director. An informal lunch allowed discussion to continue before training participants parted and the ASC Executive Committee meeting began.

While I found all of the sessions I attended to be quite informative, I was most interested in the presentation by Howard Bunsis and Frank Thompson on tracking institutional finances. It seems that many institutions are claiming financial exigency these days, but the numbers often fail to support those claims. Participants were given the opportunity to analyze the data for their own institutions. This provided some revealing information.

The only complaint I can make about the experience is that it should have been longer. There was much information presented in a very short time and there was even more that would have been useful. I know that some who applied were disappointed in not being able to attend. It seems that the selection criteria favored potential new leaders rather than those already serving.

Additional sessions are expected to be offered in the future, and quite a bit of the same information seems to be on offer for this year's Summer Institute. The ASC picks up much but not all of the cost for participants, but any out-of-pocket cost seems quite worthwhile considering the value of the training. I would highly recommend this experience to anyone interested in a leadership role within AAUP.

## AAUP Activist Named to SUNY Board

Ronald G. Ehrenberg, the Irving M. Ives Professor of Industrial and Labor Relations and Economics at Cornell University, and Consultant to the AAUP's national Committee on the Economic Status of the Profession, has joined the State University of New York Board of Trustees.

A nationally-known labor economist, Ehrenberg is the director of the Cornell University Higher Education Research Institute.

He has served as a consultant to faculty and administrative groups and trustees at a number of colleges and universities on issues relating to tuition and financial aid policies, faculty compensation policies, faculty retirement policies, and other budgetary and planning issues.

"Ronald Ehrenberg's training and experience as an economist, his many years of service as a member of the Cornell faculty and administration, and his research on higher education will be an invaluable asset to SUNY," said Board Chairman Carl T. Hayden. "I welcome Ron to the Board and look forward to the benefit of his wise counsel."

"Ronald Ehrenberg has already been hard at work for SUNY as a member of the group helping to develop SUNY's strategic plan," said Chancellor Nancy L. Zimpher. "I appreciate Ron's commitment and dedication and look forward to working with him in his new role as a trustee."

"I am grateful to the Governor for his appointment and the state Senate for their consent," said Ehrenberg. "Participating in SUNY's strategic planning process has been a great experience and has well-prepared me for my new role as a trustee. I am eager to work with the Chairman, Chancellor Zimpher and my colleagues on the Board in advancing SUNY. My wife, my two sisters, my three nieces, one of my sons and I all were educated at SUNY and I am delighted to help repay my debt through my service on the SUNY Board."

SUNY Trustees serve on a voluntary basis without compensation for terms of seven years.

Ehrenberg received a B.A. in mathematics from Harpur College, now the State University of New York at Binghamton, in 1966, M.A. and Ph.D. in economics from Northwestern University in 1970, and an Honorary Doctor of Science from SUNY in 2008.

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# Chancellor Zimpher Announces Steps to Strengthen Academics and Athletics at Binghamton University and Across the SUNY System

Following the report of former Chief Judge Judith Kaye, State University of New York Chancellor Nancy L. Zimpher announced that SUNY will take steps to strengthen the relationship between academics and athletics at Binghamton University and across the SUNY System.

The investigation followed news reports of misconduct in the athletic department at Binghamton, including efforts to pressure instructors to change the grades of student-athletes.

One of the instructors, Sally Dear, spoke to the New York Times about the pressure she felt from Binghamton University's athletic department to grant special privileges to athletes.

Subsequently, Ms. Dear was informed that she would not be assigned courses due to "an uncertain fiscal environment." After considerable public comment, Dear was assigned courses. Professor Dear wrote of her experiences in the last issue of New York Academe.

"SUNY's ongoing commitment to intercollegiate athletics is important and meaningful to the total student experience and the life of our campuses," said Chancellor Zimpher. "Accordingly, we have taken proactive and deliberate steps to ensure that the academic integrity of the Binghamton campus and the system overall is maintained, while providing our student athletes the opportunity to compete at the highest levels."

Those steps include ensuring that academics, the core of SUNY's mission, are seen as the highest priority. To that end, the chancellor has asked SUNY Provost David K. Lavallee to lead the effort for System Administration.

## Westgate Named Special Advisor

The Chancellor has appointed Binghamton University Professor Charles (Roger) Westgate to serve over the next months as special advisor for academics and athletics for the SUNY System.

"I am delighted to help the SUNY

System and this very fine campus in any way that I can," said Westgate. "I appreciate the confidence of Chancellor Zimpher and Provost Lavallee and my colleagues at Binghamton University. I am confident we will successfully move forward together."

Westgate will play a role that moves the Binghamton issues to a system-wide review.

Accordingly, he will assist with the identification of outstanding issues and possible remedies on the Binghamton campus - and he will work to take the issues identified in Binghamton as a starting point for developing policies and guidelines across the system, at every level of intercollegiate athletics and in every sector.

He will meet with campus leaders across the system and at other systems to give SUNY the best possible comparative guidance. This will be extremely useful in applying lessons learned for the entire system.

The issues that face all campuses playing Division I athletics include admission standards, review of transcripts and awarding of transfer credits, flexibility in schedules to allow for athletes to take exams at different times because of their schedules, independent study and grading.

## SUNY to Seek Athletic Oversight Officer

Judge Kaye recommended that "SUNY should consider the appointment of a SUNY Athletic Oversight Officer who will report only to the Board of Trustees and the Chancellor."

Among other duties the Oversight Officer will:

- Oversee NCAA compliance,
- Monitor the admission and academic progress of student athletes, and
- Make recommendations to the SUNY Board and the chancellor regarding intercollegiate athletic policy and procedure.

Provost Lavallee, SUNY Deputy Provost James Ketterer and Dr. Westgate will carry out these functions on an interim basis until funding for this position can be secured and a search completed.

## SUNY System Support for Academics & Athletics

SUNY and the chancellor will make certain that each campus has clear and consistent guidelines and policies in place that are appropriate to its level of athletics.

In addition, SUNY will ensure proper governance and oversight structures are in place, those policies are adhered to and that there is an open channel to voice concerns on each campus.

SUNY will work closely with the NCAA to not only resolve whatever outstanding issues might exist at Binghamton but to also ensure that the SUNY system is in the best possible position to continue to place athletics in the context of our academic mission.

The chancellor will regularly convene campus presidents, athletic directors and FARs to discuss cross system interests, guidelines and benchmarks. SUNY will use the principles and guidelines developed from those meetings to hold presidents accountable for campus activities.

By partnering with the NCAA on this and presenting findings to the Board, SUNY will show academic progress, athletic success and costs of programs.

SUNY will also develop stronger relationships with various athletic conferences and build a great collegiate athletics reputation for all of the campuses.

## Search for New Campus Leadership to Commence

Chancellor Zimpher has designated Provost Lavallee to serve on the search committee for a new president at Binghamton as President DeFleur prepares her departure in July.

The goal of the search is to get the right person to make the decisions about personnel and policies that will maintain the highest standards at Binghamton.

# Keeping Everyone Together or Why the UUP and AAUP Need Each Other

By Jeanette Jeneault

The United University Professions, the union that represents 34,000 academic and professional faculty across New York State including the 29 SUNY campuses has been affiliated with the AAUP since 2000. Recently, however, due to some misunderstandings about how we pursue our objectives combined with national conflicts with the US Department of Labor over how officer elections are conducted, some members of the UUP have raised questions about the nature of their organization's continuing relationship with the AAUP.

These concerns came to a head at the May meeting of the UUP's Delegate Assembly May 14-15 in Albany. Representing the AAUP at the meeting were Gary Rhoades, General Secretary of the national AAUP and myself, Jeanette Jeneault, Vice-President of the AAUP New York State Conference. On the table at the plenary was a vote on whether to end our association. Ultimately it was decided to defer a decision to the UUP's Winter Delegate Assembly in February 2011, with the ultimate goal being to work out any differences we may have to a substantial degree before then.

One of the areas of greatest concern of the UUP is what they call the AAUP's lack of acknowledgement or assistance when it comes to those who hold professional rank vs. academic rank. Whether primarily perceptual or not, we have agreed to work together to change this.

Despite what the AAUP has done for everyone in the academy historically, there is also a question that continually came up at the Delegate Assembly: "What have you done for us lately?" Actually, there are many actions that the national and state levels of the AAUP can accomplish to create the actions many delegates brought forward.

First we need a salary survey of those with professional ranks similar to the longstanding one the AAUP produces for those with academic ranks. We will be pushing national to help make this happen.

This brings me to action item number two, We need more people willing to actively serve on committees working together to produce the changes we all want to see occur. It is easy to sit back and wait for something to happen, but the real test is will you be willing to work to see it through from suggestion to final product?

On the state level we are in the process of creating two additional standing Committees: The Committee on Professionals in the Academy, the other The Committee on Professional Ethics. In order for our state conference to grow, we need to fill these and our other standing committees with people willing to work and bring vitality to that work.

In the coming days and weeks we hope to fill our slate of committees with chairs and members and to this end we extend a clear invitation to UUP members who wish to get more involved. The national AAUP will also assist by including UUP members on their national committees by way of invitation and solicitation.

We have other issues to work out as well, but we cannot

forget our common cause to push back against the forces that threaten all of us whether UUP or AAUP, and that our alliance is stronger together than apart. We need to support more organizing, stronger contracts, stronger advocacy chapters, and more inclusion.

The new AAUP leadership in New York State and nationally will certainly invigorate the realm of possibilities, but the completion of this work requires many hands. I call upon anyone reading this to imagine where the AAUP should go moving forward as we face both new challenges and opportunities. Keep in touch, let us know, let your voice be heard. And—then ask yourself what role do you want to play to help make it happen?

## State AAUP Elects New Leaders

At the Spring Annual Meeting, the State Conference held elections.

**David Linton**, of Marymount Manhattan College, was elected President. He succeeds Stephen Goldberg, who was term-limited. Goldberg, of Adelphi University, will remain on the Executive Council as immediate Past President.

Vice President: **Jeanette Jeneault** of Syracuse University was elected to her first full-term. Linton, the new Conference President, stated that Jeanette "brings to the position a valuable background in organizing and in negotiating, skills much in need in these difficult financial times. She is familiar with both union and legislative leaders in New York and nationally." Jeanette's leadership, especially around issues of contingent faculty employment, will be a great asset to the organization. Jeneault is also President of Adjuncts United/NYSUT

**Jeffrey Baker** of the Rochester Institute of Technology and **Dr. John Polimeni** of the Albany College of Pharmacy and Health Sciences were elected at-large members of the Executive Council.

Baker has been active in organizing adjuncts at RIT and recently attended the Leadership Institute conducted by the ASC.

Dr. Polimeni is the managing editor of the International Journal of Transdisciplinary Research, an international journal devoted to integrating the study of economics with disciplines within the natural and social sciences, as well as the humanities. He is a Fellow Member of the International Congress of Chemistry and Environment and has been named an Honorary Member of the Scientific Council of the Romanian National Academy of Science. His primary research interests are energy efficiency, economic development, agriculture, and sustainability. Dr. Polimeni has published several articles in these fields.

The AAUP New York State Conference web site is [www.nysaaup.org](http://www.nysaaup.org)



## The National AAUP Election Results

The national AAUP election recently concluded. **Cary Nelson** (English), of the University of Illinois at Urbana-Champaign, was elected to a third consecutive term as President of the organization.

Prior to his election in 2006, Nelson served six years as the organization's second Vice President. In 2006, Nelson (with then-President Jane Buck) was among more than 50 arrested in a protest supporting New York University graduate assistants who were seeking to negotiate a new contract with the administration.

At the NYU protest, Nelson said, "We're here to put our bodies where our words have been -- to signal to our membership that this is a cause worthy of the long, honorable tradition of civil disobedience, that this is a fundamental issue of employee rights, and in truth this is the watershed academic labor crisis of our generation."

Other officers elected were **Wendy Roworth** (Art History), of the University of Rhode Island, First Vice President; **Estelle S. Gellman** (Educational Psychology), of Hofstra University, Second Vice President, and **Howard Bunsis** (Accounting), of Eastern Michigan University, Secretary-Treasurer. Gellman and Bunsis were re-elected.

Pursuant to a constitutional amendment recommended by Council and approved by the 2009 Annual Meeting, nine members of the Council were elected at-large this year.

The At large Council members elected in 2010 serve staggered terms of one, two or three years.

**Deanna D. Wood** (Library), University of New Hampshire; **Jane L. Buck** (Psychology), Delaware State University, and **Jacqueline Arante** (English), Portland State University, will serve three-year terms.

**Charles Parrish** (Political Science), Wayne State University; **Sheila Teahan** (English), Michigan State University, and **Rana Jaleel** (American Studies), New York University, will serve two-year terms.

**Jeffrey Williams** (English), Carnegie Mellon University; **Richard Gomes** (ESL), Rutgers University, and **Steve Aby** (Bibliography), of the University of Akron will serve for one year.

In subsequent elections, At-large members will be elected for three-year term

## AAUP Fall Conference and Workshops on Shared Governance

The AAUP Committee on College and University Governance is holding what it intends to be its first annual fall conference on shared governance on November 12-14, 2010.

This conference will be held in Washington, D.C. The conference will be a combination of training workshops for governance leaders and those aspiring to positions of leadership, as well as sessions consisting of paper presentations exploring all aspects of college and university governance.

**The Committee is therefore soliciting proposals for paper presentations from individuals or groups of individuals on all topics relating to college and university governance.**

Some possible topics for presentations and discussions are: corporatization and challenges to shared governance; principles, structures and effective best practices of shared governance; faculty governance, pedagogy, curriculum and curricular reorganization; the relationship of faculty governance to central administrations; motivating faculty to participate actively in governance structures; the role of tenured faculty, contingent faculty, junior or untenured faculty in shared governance; faculty participation in budgeting, financial exigency or strategic planning; shared governance and assessment, accountability and accreditation; governance and faculty hiring, promotion and tenure; faculty governance and collective bargaining or governing boards; shared governance and individual faculty or departments.

Presenters need not limit themselves to the listed topics. The Committee requests that brief proposals of one- to two pages be sent to: Lenore Beaky, Committee on College & University Governance: lbeaky@lagcc.cuny.edu

Proposals should be submitted not later than July 15, 2010.

## 2010 Summer Institute to be Held at San Diego State University

The annual Summer Institute will be held from July 29 to August 1 at San Diego University.

It is the AAUP's premier resource for sharpening members' leadership skills and training them in the arts of faculty advocacy. For four days, faculty and other academic professionals from across the country meet for a common goal: to learn how to create and implement strategies for improving shared faculty governance at their institutions.

While faculty and academic professionals have myriad opportunities to attend conferences and workshops to improve their scholarship and teaching skills, formal training in exercising the faculty's role in shared governance is scarce.

Packed with interactive workshops and seminars led by policy, financial, legal, media, and organizing experts, the Summer Institute provides attendees with tools and resources to help them protect and strengthen professional standards and improve the terms and conditions under which they conduct research and teach classes. **For more information go to [www.aaup.org](http://www.aaup.org) or contact Jenn Nichols at [jnichols@aaup.org](mailto:jnichols@aaup.org).**

## STATE UNIVERSITY CHANCELLOR NANCY L. ZIMPHER UNVEILS 'THE POWER OF SUNY' AS NEW STRATEGIC PLAN

On April 13, 2010, State University of New York (SUNY) Chancellor Nancy L. Zimpher unveiled the newly developed strategic plan.

The plan incorporates six forward-looking, interdependent areas of opportunity and challenge in which SUNY and its 64 campuses can serve as the driving force behind New York State's economic revitalization and to improve the quality of life for its citizens.

The Power of SUNY will serve as the roadmap for the State University of New York for the next five years and guide its development for the next decade.

"We see The Power of SUNY as a testament to what public higher education can do for the State of New York," said Chancellor Zimpher. "This strategic plan will enable the State University to drive New York's economy through our size, scale and the capacity of the system as a whole."

"The fact that town-hall conversations were held in every corner of the state to ensure that student voices from all campuses were heard is unprecedented," said Melody Mercedes, president of the SUNY Student Assembly and student member of the SUNY Board of Trustees. "Students can finally say they were instrumental in the creation of a plan which will benefit generations of students to come."

"This strategic plan, The Power of SUNY, is distinguished by the breadth of the 200 representatives who met eight times during the past six months to discuss issues that are central to both New York State and its public university," said Kenneth O'Brien, president of the SUNY Faculty Senate. "The result is a plan that rewrites the relationship between SUNY and the citizens of the state, with SUNY committing its intellectual and human resources to revitalizing New York's economy and enriching its social and community life."

"It was an honor to be a part of the strategic planning process," said Raymond Cross, president of Morrisville State College. "I am excited about this plan and the commitment embedded in every paragraph. This is not your traditional academic strategic plan - it is bold, exciting, and real, and certainly demands attention. It calls for action, requires commitment, and will aggressively move SUNY and all of New York forward. Every campus and community should be eager to help make this vision a reality!"

The product of an unprecedented 10-month effort which included a 64-campus tour and 10 statewide conversations and symposia across the New York, The Power of SUNY explores the many issues affecting New York State and the State University community, while identifying six "big ideas":

- SUNY and the Entrepreneurial Century
- SUNY and the Seamless Educational Pipeline
- SUNY and a Healthier New York
- SUNY and an Energy-Smart New York
- SUNY and the Vibrant Community
- SUNY and the World

In addition, the plan focuses on the crosswalks between the six ideas and SUNY's central commitment to diversity within those themes.

Each idea represents areas in which SUNY can have the greatest impact on the State of New York. By connecting all 64 campuses, the State University system becomes greater than the sum of its parts with the ability to bring innovative and entrepreneurial initiatives to scale.

Three such initiatives are provided for each idea whose progress can be measured and evaluated over time, ensuring accountability. Chancellor Zimpher has already begun to lead an effort to create implementation goals for each idea over the next five years.

"The call for accountability has never been louder," said Chancellor Zimpher. "We must deliver results in a more meaningful and measurable way to show New Yorkers that we mean what we say."

Release of the strategic plan begins the third phase of a strategic planning process for SUNY with the goal of preserving the strengths of the largest comprehensive system of public higher education in the world, while introducing a new way forward that aligns SUNY's purpose with New York State's economic future.

"In the coming weeks and months I will engage our students, my colleagues across SUNY, elected officials and our communities in discussions on the plan; what it means to them; how they can be a part of the change this state needs -- a part of The Power of SUNY" said Chancellor Zimpher.

"Nancy Zimpher was hired and immediately charged with developing a strategic plan for the State University of New York, and she has delivered" said SUNY Board of Trustees Chairman Carl T. Hayden. "This plan bears the imprint of the entire SUNY family. It will work because the people it affects most are the people who helped to make it possible."

"As I noted at the end of our campus tour in September, the greatest pathway to national and international recognition is to serve your state," said Chancellor Zimpher. "Our strategic plan for SUNY presents the people of New York with an exciting vision for how we will harness the power of SUNY to make New York State one of the most vital, resilient, and inclusive economies here in the U.S. and around the world."