From the NYS AAUP President’s Desk:

continued from page 1

... and boards whose orientation is that of the corporate mentality. Efficiency, measurable outcomes and productivity scales drive decisions rather than humanistic goals rooted in the liberal arts traditions.

- Salaries and fringe benefits are being eroded. The latest reports on the financial wellbeing of the profession indicate that we are no longer keeping ahead of inflation. And, to make matters worse, working conditions are deteriorating as class sizes increase and service and scholarship requirements rise. Furthermore, the impact of the latter changes are not even calculated in determining the negative impact on compensation.

- Tenure is under attack on several fronts: post-tenure reviews, increased expectation of scholarly output, pressure on older faculty to retire, more arduous review procedures, increased use of forced termination charges.

- There is a steady growth in the number of full-time faculty hires in non-tenurable, short term categories.

Shared governance is being eroded. Rather than a collective bargaining relationship with their employers will not even be in a position to control our own professional destinies. At the state level we need to establish more effective bonds with one another across institutional boundaries and with state and local legislators who play a significant role in the financial well being of our institutions. And, at the local level we need to build stronger chapters with more members and greater impact on decision making.

As I said earlier, these are challenging times. There is much to be done. Over the coming months I hope we can advance on all fronts. I know that I speak for the full Executive Committee in pledging our commitment to our shared goals.

NYS AAUP Executive Director’s Report

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investment before the annual meeting this year.

Please note that our NYS AAUP Conference Fall 2010 will be held in mid-October in the Albany area. Look for the complete agenda and registration information on our web site (nysaaup.org). We look forward to seeing as many of you as possible at the conference.

AAUP Activist Named to SUNY Board

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A member of the Cornell faculty for 33 years, he has authored or co-authored over 120 papers and authored or edited 21 books.

He was the founding editor of Research in Labor Economics, and served a ten-year term as co-editor of the Journal of Human Resources. He has served, or is serving, on several editorial boards and as a consultant to numerous governmental and private research corporations.

In addition to his work with the Committee on the Economic Status of the Profession, Dr. Ehrenberg most recently served on the AAUP Committee that investigated the leadership system at Antioch University.
UUP Re-elects Officers and Chooses Board Members

Representatives to United University Professions’ 2010 Spring Delegate Assembly have re-elected three officers and elected five Executive Board members. All officers and board members will serve two-year terms, effective June 1.

The re-elected officers are: Rowena Blackman-Stroud, teaching hospital associate director of nuclear medicine at SUNY Downstate’s Health Science Center in Brooklyn, was re-elected to a ninth term as UUP’s treasurer. And elected five Executive Board members.

Academe Available Through JSTOR

Many readers of the national AAUP magazine, Academe, will now have online access to back issues of Academe magazine and its predecessor, the AAUP Bulletin, thanks to an agreement between JSTOR and the AAUP. JSTOR, a not-for-profit service, provides digital archives of more than 2,000 journals through a database that is widely used by faculty members, students, and other researchers.

In addition to Academe, JSTOR will digitize the new Bulletin of the AAUP, an annual publication that will include official Association reports. Individuals with access to JSTOR are currently able to search the full text of all articles and reports published by the Association from its founding in 1915 through 2006. (A three-year “moving wall” prevents JSTOR users from accessing the most recent issues of Academe; articles from those issues are available online at www.aaup.org/academe.) And because JSTOR respects copyright and original journal pages, the inclusion of AAUP publications in the database will support long-term efforts to preserve Association history and protect fragile print archives.

To learn more about JSTOR, and to find out if your institution offers access, visit www.jstor.org or contact a librarian on your campus.

NYU AAUP Executive Director’s Report

by Tom Policano

The New York State AAUP Spring Conference 2010 was held at the Professional Staff Congress in April.

Congratulations to our newly elected NYU Conference Executive Committee Members: President: David Linton (Marymount Manhattan)’/’Vice President: Jeanette Jeneault (Syracuse University)’/’Members at Large (2): Jeffrey Baker (Rochester Institute of Technology), Dr. John Polimeni (Albany College of Pharmacy and Health Sciences).

Our NYU Conference membership is down slightly. Nationally lists 4,899 members that are up from last Fall’s 4,812 but still down from the 4,966 state member record last spring. I am happy to report that National has consented to share members email addresses. At conference we established a procedure for use of this list that respects our members privacy.

The design of nysaup.org has been updated to reflect the most current National AAUP color scheme. There are icons links to the AAUP Red Book and to join AAUP at the top of the home page. The site’s content has been maintained and I appreciate any and all suggestions and corrections you may have for the site. While it may not look like we a lot of content the site is now over 80 MB and has approximately 1600 files. Your feedback is appreciated.

Continued contact with RPI about the status of the suspension of the Faculty Senate at RPI by President Shirley Jackson. In March the faculty of RPI began to reactivate their AAUP Chapter. They currently have 16 AAUP members. We have offered to have a state representative come to one of their future meetings. At our last meeting a motion was passed to send a letter of support for the Faculty of RPI to the President of RPI. Then President Goldberg completed and sent this letter. At this time National AAUP is conducting an investigation of the situation.

Our Constitution Amendment Committee set up at our NYU AAUP Conference Fall 2009 has been extremely active since it was formed. Estelle Gellman, Irwin Yellowitz, Jeff Kraus, and I have kept President Goldberg appraised of our progress and deliberations. A large part of our Spring Conference 2010 involved an update report and further input on this activity. The following motion as passed:

The NYU Conference charges the Constitution Task Force to complete a second draft of the constitution in order for a vote at the fall conference based upon a presentation by the task force. A motion should be made to complete the constitution and send it to the National Constitution Amendment Committee for approval. The motion was carried.

The main constitutional issue for our NYS AAUP Conference pertains to the organization and election of our leadership group. It is our belief that the NYS Conference Constitution is how we will more inclusively involve UUP (United University Professions). The Constitution is how we will more inclusively involve UUP (United University Professions) in the Equal Opportunity Center and the Academic Professions’ 2010 Spring Delegate Assembly held in Albany May 14-15.

The following were re-elected to UUP’s statewide Executive Board:

J. Philippe Abraham, a senior academic advisor at the University at Albany;

Jamie Danger, an associate professor of sociology and UUP chapter president at SUNY Cortland; and

Camryn Kube, a clinical lab technician at Stony Brook University’s Health Sciences Center.

The following were newly elected to UUP’s statewide Executive Board:

James Engle, an assistant professor in the Equal Opportunity Center and UUP chapter president at SUNY Morrisville; and

Ray Gleason, an engineering technician at SUNY Alfred.

Nearly 300 UUP delegates voted in the elections conducted during the Delegate Assembly held in Albany May 14-15.

Academe Available Through JSTOR

by Ronald G. Ehrenberg

Ronald G. Ehrenberg is the director of the Cornell University Higher Education Research Institute. He has served as a consultant to faculty and administrative groups and trustees at a number of colleges and universities on issues relating to tuition and financial aid policies, faculty compensation policies, faculty retirement policies, and other budgetary and planning issues.

“Ronald Ehrenberg’s training and experience as an economist, his many years of service as a member of the Cornell faculty and administration, and his research on higher education will be an invaluable asset to SUNY,” said Board Chairman Carl T. Hayden. “I welcome Ron to the Board and look forward to the benefit of his wise counsel.”

Ronald G. Ehrenberg has already been hard at work for SUNY as a member of the group helping to develop SUNY’s strategic plan, said Chancellor Nancy L. Zimpher. “I appreciate Ron’s continued interest to participate and look forward to working with him in his new role as a trustee.”

“I am grateful to the Governor for his appointment and the State Senate for their consent,” said Ehrenberg. “Participating in SUNY’s strategic planning process has been a great experience and has well-prepared me for my new role as a trustee. I am eager to work with Chancellor Zimpher, Chancellor Zimpher and my colleagues on the Board in advancing SUNY. My wife, two sisters, my three nieces, one of my nephews and I all believe in SUNY and I am delighted to help repay my debt through my service on the SUNY Board.”

SUNY Trustees serve on a voluntary basis without compensation for terms of seven years.

Ehrenberg received a B.A. in mathematics from Harpur College, now the State University of New York at Binghamton, in 1966, M.A. and Ph.D. degrees in economics from Northwestern University in 1970, and an Honorary Doctor of Science from SUNY in 2008.

AAUP Activist Named to SUNY Board

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ASC Prepares Future Leaders of AAUP

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NAME THE SCHOOL

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Chancellor Zimpher to Lead NCAA Oversight of SUNY Athletics

The Chancellor has appointed Provost Lavallee, SUNY Deputy Provost James Ketetter and Dr. Westgate will carry out these functions on an interim basis until funding for this position is available. The Oversight Officer will:

1. Oversee NCAA compliance.
2. Oversee academic progress, guidelines and benchmarks. SUNY will use the principles and guidelines developed for the system to help suny campuses develop benchmarks and guidelines for their athletic programs.
3. Present findings to the Board, SUNY System Support for Athletics & Athletics

The chancellor will make certain that each campus has clear and consistent guidelines and policies in place that are appropriate to its level of athletics.

In addition, SUNY will ensure proper governance and oversight structures are in place, those policies are adhered to and that there is an open channel to voice concerns on each campus.

SUNY will work closely with the NCAA to not only resolve whatever outstanding issues might exist at Binghamton but to also ensure that the SUNY system is in the best possible position to continue to place athletics in the context of our academic mission.

The chancellor will regularly convene campuses and have the University Athletic Directors and FARs to discuss cross system interests, guidelines and benchmarks. SUNY will use the principles and guidelines developed for the system to help SUNY campuses develop benchmarks and guidelines for their athletic programs.

By partnering with the NCAA on this and presenting findings to the Board, SUNY will help SUNY campuses develop benchmarks and guidelines for their athletic programs.

SUNY will also develop stronger relationships with various athletic conferences as a way to build a great collegiate athletics reputation for all of the campuses.

Search for New Campus Leadership to Commence

The Chancellor has designated Provost Lavallee to serve on the search committee for a new president at Binghamton as President DeFleur prepares to retire in July.

The goal of the search is to get the right person to make the decisions about personnel and policies that will maintain the highest standards at Binghamton.
The National AAUP Election Results

The全国 AAUP 选举 recently concluded. Cary Nelson (English), of the University of Illinois at Urbana-Champaign, was elected to a third consecutive term as President of the organization. Prior to his election in 2006, Nelson served six years as the organization’s second Vice President. In 2006, Nelson (with then-President Jane Buck) was among more than 50 arrested in a protest supporting New York University graduate assistants who were seeking to negotiate a new contract with the administration.

At the NYU protest, Nelson said, “We’re here to put our bodies where our words have been — to signal to our membership that this is a cause worthy of the long, honorable tradition of civil disobedience, that this is a fundamental issue of employee rights, and in truth this is the watershed academic labor crisis of our generation.” Other officers elected were: Wendy Roworth (Art History), of the University of Rhode Island; First Vice President: Estelle S. Gellman (Educational Psychology), of Hofstra University; Second Vice President, and Howard Bunsis (Accounting), of Eastern Michigan University, Secretary-Treasurer. Gellman and Bunsis were re-elected.

Pursuant to a constitutional amendment recommended by Council and approved by the 2009 Annual Meeting, nine members of the Council were elected at-large this year. The AT large Council members elected in 2010 serve staggered terms of one, two or three years.

Deanna D. Wood (Library), University of New Hampshire; Jane L. Buck (Psychology), Delaware State University, and Jacqueline Arante (English), Portland State University, will serve three-year terms.

Charles Parrish (Political Science), Wayne State University, Sheila Teshan (English), Michigan State University, and Jai Jalesji (American Studies), New York University, will serve two-year terms.

Jeffrey Williams (English), Carnegie Mellon University, and Richard Gomes (ESL), Rutgers University, and Steve Aby (Bibliography), of the University of Akron will serve for one year.

In subsequent elections, AT-large members will be elected for three-year terms.

AAUP Fall Conference and Workshops on Shared Governance

The AAUP Committee on College and University Governance is holding what it intends to be its first annual fall conference on shared governance on November 12-14, 2010.

This conference will be held in Washington, D.C. The conference will be a combination of training workshops for governance leaders and those aspiring to positions of leadership, as well as sessions consisting of paper presentations exploring all aspects of college and university governance.

The Committee is therefore soliciting proposals for paper presentations from individuals or groups of individuals on all topics relating to college and university governance.

Some possible topics for presentations and discussions are: corporatization and challenges to shared governance; principles, structures and effective best practices of shared governance; faculty governance; pedagogy, curriculum and curricular reorganization; the relationship of faculty governance to central administrations; motivating faculty to participate actively in governance structures; the role of tenured faculty, contingent faculty, junior or untenued faculty in shared governance; faculty participation in budgeting, financial exigency or strategic planning; shared governance and assessment, accountability and accreditation; governance and faculty hiring, promotion and tenure; faculty governance and collective bargaining or governing boards; shared governance and individual faculty or departments.

Presenters need not limit themselves to the listed topics. The Committee requests that brief proposals of one- to two pages be sent to: Lenore Beak on Committee on College & University Governance: beakys@lagcc.cuny.edu

Proposals should be submitted not later than July 15, 2010.

2010 Summer Institute to be Held at San Diego State University

The annual Summer Institute will be held from July 29 to August 1 at San Diego State University.

It is the AAUP’s premier resource for sharpening members’ leadership skills and training them in the arts of faculty advocacy. For four days, faculty and other academic professionals from across the country meet for a common goal: to learn how to create and implement strategies for improving shared faculty governance at their institutions.

While faculty and academic professionals have myriad opportunities to attend conferences and workshops to improve their scholarship and teaching skills, formal training in excelling the faculty’s role in shared governance is scarce.

Packed with interactive workshops and seminars led by policy, financial, legal, media, and organizing experts, the Summer Institute provides attendees with tools and resources to help them protect and strengthen their professional standards and improve the terms and conditions under which they conduct research and teach classes.

For more information on the workshop or contact Jenn Nichols at jnicols@aaup.org.

STATE UNIVERSITY CHANCELLOR NANCY L. ZIMPERH UNVEILS ‘THE POWER OF SUNY AS NEW STRATEGIC PLAN’


The plan incorporates six forward-looking, interdependent areas of opportunity and challenge in which SUNY and its 64 campuses can serve as the driving force behind New York State’s economic revitalization and to improve the quality of life for its citizens.

The Power of SUNY will serve as the roadmap for the State University of New York for the next five years and guide its development for the next decade.

“We see The Power of SUNY as a testament to what public higher education can do for the State of New York,” said Chancellor Zimpher. “This strategic plan will enable the State University to drive New York’s economy through our size, scale and the capacity of the system as a whole.”

“The fact that town-hall conversations were held in every corner of the state to ensure that student voices from all campuses were heard is unprecedented,” said Melody Mercedes, president of the SUNY Student Assembly and member of the SUNY Board of Trustees. “Students can finally say they were instrumental in the creation of a plan which will benefit generations of students to come.”

“This strategic plan, The Power of SUNY, is distinguished by the breadth of the 200 representatives who met eight times during the past six months to discuss issues that are central to both New York State and its public university,” said Kenneth O’Brien, president of the SUNY Faculty Senate.

“The result is a plan that recognizes the relationship between SUNY and the citizens of the state, with SUNY committing its intellectual and human resources to revitalizing New York’s economy and enriching its social and community life.”

“It was an honor to be a part of the strategic planning process,” said Raymond Cross, president of Morrisville State College. “I am excited about this plan and the commitment embedded in every paragraph. This is your traditional academic strategic plan - it is bold, excelling, and real, and certainly demands attention. It calls for action, requires commitment, and will aggressively move SUNY and all of New York forward. Every campus and community should be eager to help make this vision a reality!”

The products of an unprecedented 10-month effort which involved 200 campuses to the 10 state-wide convictions and symposia across the New York, the Power of SUNY explores the many issues affecting New York State and the State University community, while identifying six “big ideas”:

- SUNY and the Entrepreneurial Century
- SUNY and the Seamless Educational Pipeline
- SUNY and a Healthier New York
- SUNY and an Energy-Smart New York
- SUNY and the Vibrant Community
- SUNY and the World

In addition, the plan focuses on the crosswalks between the six ideas and SUNY’s central commitment to diversity within those themes.

Each idea represents areas in which SUNY can have the greatest impact on the State of New York. By connecting its 64 campuses, the State University system becomes greater than the sum of its parts with the ability to bring innovative and entrepreneurial initiatives to scale.

The plan is intended to provide for each idea whose progress can be measured and evaluated over time, ensuring accountability. Chancellor Zimpher has already begun to lead an effort to create implementation goals for each idea over the next five years.

“The call for accountability has never been louder,” said Chancellor Zimpher. “We must deliver results in a more meaningful and measurable way to show New Yorkers that we mean what we say.”

Release of the strategic plan begins the third phase of a strategic planning process for SUNY with the goal of preserving the strengths of the largest comprehensive system of public higher education in the world, while introducing a new way forward that aligns SUNY’s purpose with New York State’s economic future.

In the coming weeks and months I will engage our students, faculty and staff and SUNY elected officials and governance communities in discussions on the plan; what it means to them; how they can be a part of the change this state needs – a part of The Power of SUNY” said Chancellor Zimpher.

“Nancy Zimpher was hired and immediately charged with developing a new strategic plan for the State University of New York, and she has delivered” said SUNY Board of Trustees Chairman Carl T. Hayden. “This plan bears the imprint of the entire SUNY family. It will work because the people it affects most are the people who helped to make it possible.”

“As I noted at the end of our campus tour in September, the greatest pathway to national and international recognition is to become world-class,” said Chancellor Zimpher. “Our strategic plan for SUNY presents the people of New York with an exciting vision for how we will harness the power of SUNY to make New York State one of the most vital, resilient, and inclusive economies here in the U.S. and around the world.”

STATE UNIVERSITY OF NEW YORK

Governing Board

June 2010

Academæ June 2010

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