David Linton (DL), Tom Policano (TP), Sally Dear-Healey (SD), Pat Cihon (PC), Jeff Baker (JB), Makini Beck (MB). Kimberley Reiser (KR), Ann Friedman (AF), Cecelia McCall (CM), Derek Seidman (DS)

1) 9:05 David begins meeting with a poem
2) President's report.

   Many campus visits this year. Some very successful others don't go anywhere. Was happy to see two people from St. Josephs at the meeting this year. He has had a lot of correspondence with them. Disheartening to hear Beth's report on legal status of handbooks, but important documents we still need to work on. In his opinion the most important business he brings is the set of resolutions we are considering today.

3) Approval of Fall 2015 minutes

   Change 2. From "Fall" to "Spring" minutes

   Under 3. Delete w/?? that is highlighted

   Motion to approve minutes KR second AF approved by voice vote

4) Discussion of proposed resolutions

   Discussion of first resolution

   Dues structure – not meant to be seen as competition between advocacy chapters and non-AAUP bargaining unit. Charges the leadership with a responsibility to construct a proposal. Intentionally not a detailed proposal. Rather give time for leadership to examine it and have a conversation at the next meeting. If they don't like it they can have a negative proposal.

   The organization has spent years constructing a dues structure – won't like. Might get push back from non-CB chapters. Does smack of rivalry. Should float this by the other state conferences - ASC - to get support. Timing could be tricky.

   Works at Nassau. Have NYSUT and an advocacy chapter. At CUNY part of AAUP within the CB structure. Other than at Nassau has this come up? Need some background to promote it – what is the potential for adding more advocacy chapters with a change in dues structure? Did come up at Duchess. Disaffiliated with NYSUT years ago. Now stand alone CB unit and in similar situation as Nassau, considering an advocacy chapter. NYS unique relationship CUNY/SUNY with NYSUT and AAUP, all other CB units are AAUP already. Just becoming aware of this.

   Do we want to build our membership or not? Would be more feasible with a reduced dues structure.

Conversation should begin at the ASC – ask them to endorse it or not and then go to the full meeting. Problem deadline for motions is May 1. Have to make a decision by May to have it presented to the floor. Could also have a conversation with ASC and they could support- or not- on the floor. Or we could withdraw depending on how the conversation goes.

If we pass the resolution the intention is to submit the resolution to National by the May 1 deadline

JB moved PC second

Larger question is how to increase membership in advocacy chapter. This is just one piece.

JB move table KR second passed by voice vote

<u>Discussion of second resolution</u>

This resolution is about the visibility of the elected AAUP leadership and the leadership's relationship with the organization.

Do elections take care of getting rid of ineffective leaders?

Difficult to mount a challenge to entrenched leadership, but there is a steep learning curve for elected positions and staff dominates. So extend the number of terms, but still have limits?

Now president has 3 terms – 6 years – during this time hopefully leadership is mentoring new leaders. President still has 2 terms as ex-officio on the executive committee. So president around on the executive committee for 10 years. This isn't the problem with the AAUP. Forget about pay. There just isn't money.

Number 3. What is the pay scale? Union pays institution for the release time they receive from their organization. Most universities won't give more than a year leave.

DL withdraws motion

<u>Discussion of third resolution</u>

This isn't a resolution to go to national. Just for us to pursue. Tom and David want permission to sign if this goes forward.

Would like to see the language of the bill before the chapter approves.

This will not happen this term.

TP when they get a number on the bill, will share with leadership and have a vote online

TP will post the draft bill as a forum topic

DL The steering committee will vote on support or non-support of the adjunct minimum wage act once the bill is made available, and the vote will be done online. PC second passed by voice

5) Contribution to legal fund for NYU lawsuit – David proposes that we send three members to the fundraiser ($450) DL, CM, KR

DL Motion to contribute $450 to the NYU legal support fund AF seconds passes by voice

6) Resolution to collaborate with SEIU (p. 6) Interested in collaborating with us – will go ahead with our without us. Approval would mean that this resolution would go to the National Council. Also contingent on SEIU agreeing.

This should go to CBC not National Council. Would have to go to both. Advocacy cohort with a union component. A number of adjunct organizations already exist under umbrella of different unions. SEIU, UAW, Steel Workers stepped in because education unions weren't organizing adjuncts.

Would the idea be unionized through SEIU but part of AAUP advocacy group? AAUP-SEIU joint CB members. Won't be an advocacy chapter – dual structure OR SEIU official bargaining unit and individuals will be individual members of AAUP – therefore members of state chapter. Lots of nuance, still needs to be worked out. National tried to affiliate with SEIU and failed. We are trying on a state level now. Model what AAUP has worked out with AFT in some places. Having a phone meeting with National soon.

As a state conference, we don't have resources to contribute to this. What does collaboration mean? The dues ratio SEIU/AAUP won't be equal. Selling our brand.

Regardless of campus? Has raiding implications. Have to specify "unorganized adjuncts." SEUI goes to a place with a large number of non-organized adjuncts –aimed at private universities, city-wide organizing. Same thing AAUP CB is trying to do.

We at state level don't have the power to decide what this will look like – National has to decide. We at state level have been brokering this agreement/conducting the conversation. There will be a conference call with national leadership. We are not going to enter into a contract with anybody. This is about getting ideas for the conversation. Ideally larger picture, AAUP is an umbrella for all of these unions.

Vote sense of the body – group in favor of Tom and David moving ahead with the conversation.

10:57 Break to deal with computer issues.

7) Vice-President's Report SD p. 11 of program

PA Division conference – very well attended, we could learn from them - for example they charged $10 to register.

8) Treasurer's Report PC p. 12 and handout

Currently in good shape financially. Not sure what to do with St. John's – doesn't have a contact there, numbers he has on their membership don't make sense.

CM moves to accept treasure report, AF seconds – passed by voice

9) Reports

a. Committee on College and University Governance KR – Same handout from fall meeting. Call for membership on this committee. We should speak to members of our chapters about serving on this committee and others.
PC accept report CM second passes by voice

b. Committee on Economic Status of the Profession DS – handout We have to deal with social concerns like student debt – we have to avoid wedge. Public defense of tenure as good for society. Issue of contingent labor – AAUP vision of One Faculty.

Discussion: First year AAUP collected numbers on adjuncts. Limits – institutions less likely to report, not reported by how much per credit hour or contact hour.

KR Motion to recommend the National Committee on the Economic Status of the Profession that they collect data on how much adjuncts are paid per credit hour or contact hour SD second passes by vote

PC motion to accept the report JB second passes by vote

c. Committee on Faculty Holding Contingent Appointment JB – p.14

KR motion to accept report CM second passes by voice

d. Committee on the Status of Minorities in the Profession MB – suggestion to combine Committees on Status of Minorities and Women or at least to work together. Handouts. Black and Hispanic underrepresentation in the profession – especially in STEM.

Discussion: How do small liberal arts institutions stand up? Ex. In NYS, including in community colleges. So we can see how this plays out at different types of institutions. Also which positions – lecturer vs. TT positions. At CUNY that is an issue – esp. with women of color, much higher % non TT. Also geographic locations of institutions. Does diversity of faculty reflect diversity of student population? UUP may have some of this information. SD will coordinate with MB to find information

AF motion to accept report KR second passes by vote

e. Committee on the Status of Women in the Profession SD – report will be posted

Research on gender, health, and stress in the profession and bullying. Research could come out of our conference.

AAUP women meet-up at different professional groups and organizations.

Discussion: New paid family leave in NYS

PC motion to accept the report KR second passed by voice

f. CUNY council – 6 years no contract. Governor's budget proposal contingent on City contributions. Money for retroactive pay allocated and then withdrawn. No tuition increases for 2 years, but this money not replaced in the budget.

AF motion to accept report PC second passed by voice

10) Executive Director's Report TP – David has really extended his efforts since retiring. Thanks for his efforts.

Most important business decide dates for fall conference. Tom will find a place – possibly LeMoyne. First choice October 21-22, 28-29 second choice. Would it make sense to hold the open meeting on a Saturday and hold business meeting Friday? Have tried in the past and attendance was low compared to Friday.

New website. Only 12 registered members. Two secured topics on the website. The new platform is custom built for us to have online discussions. Forums set up so that everyone who is registered is e-mailed when there is new post. Committees should use. Tom needs feedback.

CM move accept report KR second passed by voice

11) New Business

a. SD Motion to allocate $750 for MB to attend the 2016 Summer Institute KR second passed by voice

The fact that we designated an individual this time does not set a precedent for the future.

b. Next COCAL will be in Alberta, CA, JB – estimated cost $800 Canadian

CM Motion to cover the cost of Jeff Baker attending the COCAL meeting this summer for up to $500 for a NYS Conference member PC second – passed by voice

c. **Motion to support for NYS Conference member David Linton to attend the annual meeting in June – passed by voice**

12) Back to tabled resolution on dues structure

Submit to for the National meeting?

KR motion to delete "be directed to" from the original language of the motion SD second passes by vote

DL Motion to close debate- passed

Resolution as amended passed by voice vote

13) Back to new business

JB Fund DL to attend the National Meeting in June KR second passed by voice

14) **KR motion to adjourn CM second passed** 1:19