



American Association of University Professors

New York State AAUP Conference

August 27, 2026

Dr. Susan Poser
President
144 Hofstra University
Hempstead, NY 11549-1440
president@hofstra.edu

Dear President Poser,

The New York State Conference of the American Association of University Professors (NYSC AAUP), urges you to negotiate in good faith to reach a mutually acceptable agreement with the organized faculty of Hofstra represented by Hofstra AAUP.

Hofstra University has bargained with faculty for over fifty years, maintaining a relationship that has improved the University for faculty and students alike. Through that period, the University has been held in high esteem as an institution dedicated to providing high-quality education to its students. Collegiality and good faith have been hallmarks of the relationship between administration and the Hofstra AAUP.

Hofstra faculty are a major reason why the University has a great reputation. Yet in recent negotiations, they are being asked to bear a disproportionate part of the burden of a supposed budget crisis at the University. The administration has demanded that faculty increase their healthcare contributions, accept cuts to the employer contribution to their pensions, and take paltry raises that fall significantly below the inflation rate. While faculty are being hit with these unreasonable proposals for cuts, high-level administrators have seen their pay increase by over 23% since 2019. In the end, Hofstra University works because the faculty do. This fact must be recognized at the bargaining table. Likewise, the administration must desist from attacks on the faculty designed to win concessions at the table – such tactics damage faculty morale and consequently the learning environment for students. Faculty working conditions are student learning conditions.

Respectfully,

Brandon Absher

Brandon Absher
Chair, Collective Bargaining Council
NYSC AAUP

Mary Rose Kubal
President
NYSC AAUP

Cc: Anthony Basile, President, Hofstra AAUP